

**Ella Johnson Memorial Library District
Executive Session
June 8, 2026**

Executive Session Entered at: 8:05 PM

Members in attendance: Trustees Kim Alberth, Pat Dumoulin, Morgan Kolecke, Judy Pokorny, Linda Wallace

Members Absent: Kathy Eller and Suzanne Latanzio

Non-Members in Attendance: Stephen Bero, Executive Director

5 ILCS 120/2 (c)(1) Executive Session to consider the employment of a specific employee of the public body

Stephen Bero had a contract prepared for his part-time Executive Directorship. He submitted the draft to the library attorney, who would prefer that Stephen be treated as a W-2 employee rather than a 1099 contractor—an arrangement Stephen favors and has been working under for the past five years. The attorney is concerned that Stephen may not be covered under the Library Director's insurance policy. Stephen will consult his own attorney to obtain an additional opinion.

Some Board members would like to continue the search for a full-time Library Director, noting that the workload will be significantly greater during the construction period. Stephen indicated that he would delegate additional responsibilities to Heather Swanson, the Assistant Director.

The Board also continued its discussion of merit pay and agreed that merit-based decisions should be based on employee evaluations.

Motion to adjourn by Pat Dumoulin, second by Morgan Kolecke

Ayes: Trustees Kim Alberth, Pat Dumoulin, Morgan Kolecke, Judy Pokorny, Linda Wallace

Nays: None

Executive Session Adjourned 9:01 PM

Action as a result of the Executive Session: None

Respectfully submitted,

Kim Alberth, Board Secretary